Evgenii Subbotin

📍 Spain, Asturias

✉ Avguard@gmail.com | 🔗Linkedin.com/in/Evgenii-Subbotin

Professional Profile

Agile Product Management & Business Analysis Leader with 20 years in the IT industry, specializing in translating complex business needs into successful digital products. Combines deep hands-on technical expertise in software development (QA, Automation, Agile) with strategic product ownership and business analysis. Proven track record in defining product vision, conducting onsite discoveries, managing end-to-end requirements, and leading cross-functional Agile teams to deliver high-value features that increase user engagement and revenue.

Core Competencies

- **Product Strategy & Roadmapping:** Product Vision & Roadmapping, MVP Definition, Go-to-Market Strategy, **OKR/KPI Definition & Tracking**, Market & Competitor Analysis, Prioritization Frameworks (RICE, WSJF, **Cost of Delay**), Budget Management.
- **Agile Program Leadership: SAFe Release Train Engineering (RTE)**, **Program Increment (PI) Planning**, **Program Backlog Refinement (PBR)**, Feature & Epic Decomposition, **Agile Release Planning**, Scrum, Kanban, Stakeholder Management (C-level). Team Facilitation.
- **Business Analysis & Requirements:** Requirements Elicitation (onsite discovery, workshops), Business Process Modeling, User Story & Acceptance Criteria Definition, Use Case Development, Functional/Non-Functional Requirement Specifications, BABOK Knowledge Areas
- **Technical Collaboration & Quality Advocacy:** SDLC Governance, UX/Dev Collaboration, Quality-as-a-Mindset, Testable Requirement Definition, Technical Debt Management, CI/CD Awareness.
- **EBM.** Focused on business outcomes through Evidence-Based Management, connecting product value (**LTV, ARPU, Retention**) to team delivery flow **(Cycle Time, Capacity, Efficiency**) for strategic alignment and improved ROI.

Professional Experience

SAFe Release Train Engineer (RTE)| *B2Broker (Contract)* | Sep 2025 – Present

- **Product Strategy & Release Planning:** Orchestrated the Product Increment (PI) Planning for the Agile Release Train, ensuring alignment of **product roadmaps** with business objectives and facilitating the decomposition of high-level features into actionable team backlogs for predictable release cycles.
- **Backlog Management & Value Delivery:** Led **Program Backlog Refinement (PBR)** sessions with Product Management and stakeholders to prioritize enablers and business features, directly contributing to the **definition of clear PI Objectives and Key Results (OKRs)** to measure value delivery.
- **Cross-Functional Coordination:** Acted as the primary facilitator for the ART, synchronizing activities across 3-4 product and engineering teams. Managed dependencies and resolved systemic impediments to ensure the smooth flow of value from concept to release.
- **Continuous Improvement:** Facilitated **Inspect & Adapt (I&A)** workshops to drive relentless improvement based on quantitative metrics (PI predictability, velocity) and qualitative feedback, fostering a culture of learning and adaptation within the product development flow.
- *Domains: Fintech*

Senior Scrum Master / Product Advisor | *Quintegro LLC* | Jun 2024 – Aug 2025

- **Product Advisory & Backlog Management:** Partnered with Product leadership to refine and align product roadmaps with business priorities, structuring epics and user stories in JIRA to ensure clear value delivery.
- **Stakeholder Communication & Reporting:** Delivered data-driven dashboards on Agile metrics, risks, and team health to C-level and global stakeholders, facilitating transparent decision-making.
- **Process Efficiency:** Reduced sprint overhead by 10% through Jira automation for requirement and test case management, streamlining team workflow.
- *Domains: Rentings, Travel*

Scrum Master / Business Analyst / Functional Testing Lead | *EPAM Systems, Inc* | Jun 2019 – May 2024

- **Hybrid Product Leadership in SAFe:** Led SAFe transformation initiatives while acting as a key liaison between business stakeholders and development teams, documenting requirements and coaching teams on value-driven story splitting.
- **Cross-Functional Collaboration & Delivery:** Worked with UX, developers, and Product Owners to prepare high-value features, contributing to a **20-30% faster delivery** cycle. Coordinated remote Agile pods across time zones.
- **System Analysis & Quality:** Applied business analysis techniques to bridge gaps between business needs and technical solutions for projects in AI-powered data warehousing and FinTech.
- *Domains: AI-powered data warehouse, e-Commerce, Well-being, FinTech*

Business Analyst / Test Automation Engineer | *DataArt Solutions Inc.* | Jul 2008 – May 2019

- **End-to-End Business Analysis:** Conducted onsite client discoveries, authored comprehensive Software Requirement Specifications (SRS), and created detailed user stories, **reducing release planning time by 25%**.
- **Product Lifecycle Support:** Led BA/SM activities from initial discovery through to release, ensuring requirements traceability and alignment with business objectives.
- **Quality-Centric Requirements:** Advocated for quality by integrating testable acceptance criteria into user stories, enabling a **30% efficiency gain** through subsequent test automation.
- *Domains: Clinical Research, Healthcare, People management, e-commerce*

Certifications & Languages

- **Professional Scrum Master™ I (PSM I)**, Scrum.org
- **Professional Scrum Product Owner™ I (PSPO I)**, Scrum.org
- **Certified SAFe 6 Agilist,** Scaledagile.com
- **Certified Professional Requirements Engineer (CPRE-FL), IREB.org**
- **ISTQB® Certified Test Automation Engineer (CT-TAE),** Istqb.org
- **ISTQB® Advanced Level Test Manager (CTAL-TM),** Istqb.org
- **Languages**: Russian (Native), English (C1), Spanish (A2), Polish (A2)
- **Community**: Speaker at Agile/QA/BA meetups, IT Career Coach.